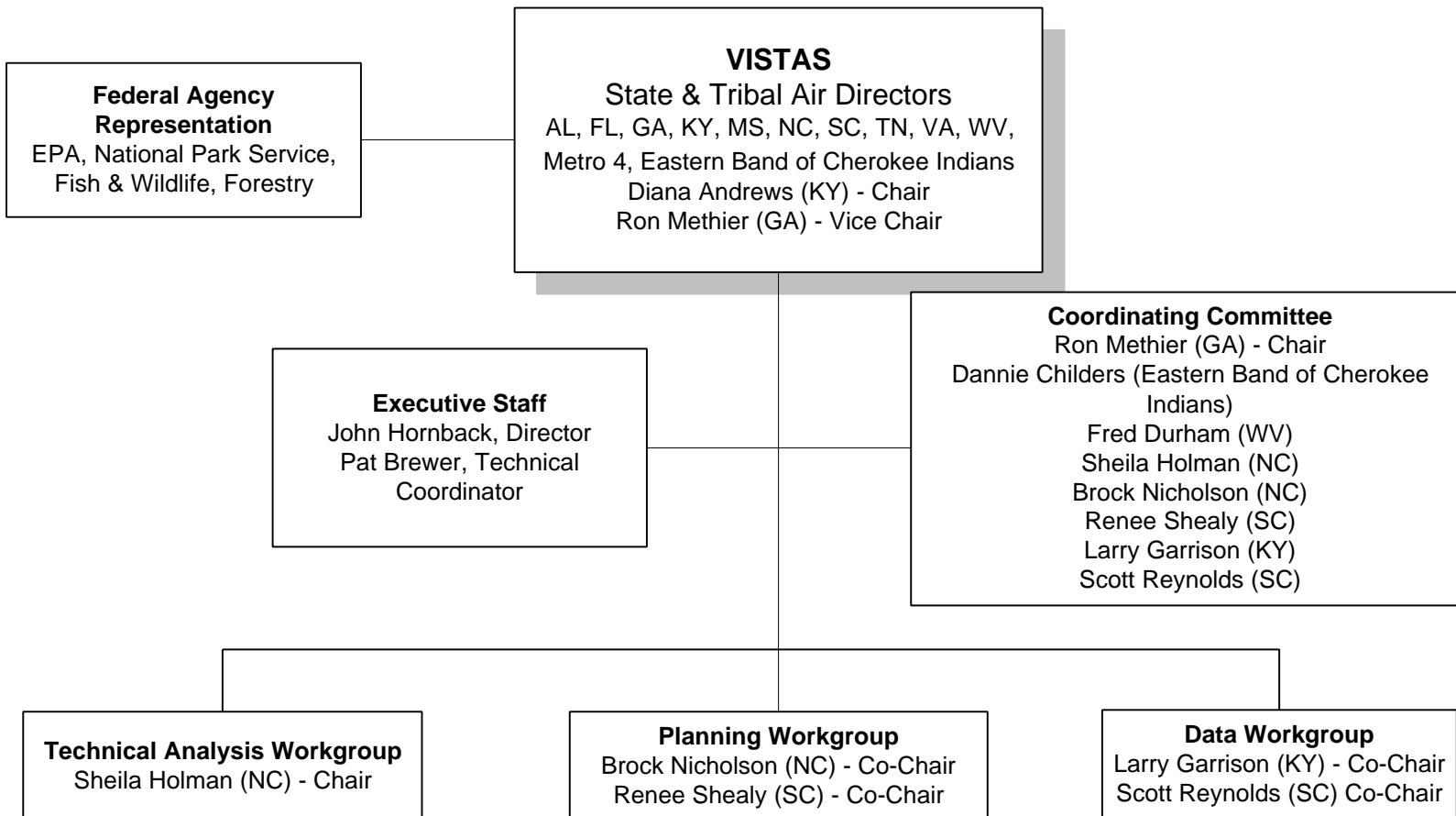


VISIBILITY IMPROVEMENT - STATE AND TRIBAL ASSOCIATION OF THE SOUTHEAST

ORGANIZATIONAL STRUCTURE



June 20, 2002